



GERMANY, DÜSSELDORF, HCB

Master Thesis Student - Global Innovation & Complexity Supply Chain team

HENKEL IS FOR THOSE WHO STEP UP. DO YOU?

At Henkel, you can be a game changer and craft your career. Unleash your entrepreneurial spirit by bringing your ideas to life within a global team. Our leading brands and technologies, along with our high-performing businesses will provide you with countless opportunities to develop your skills and explore new paths. Your career at Henkel will contribute to a more sustainable future, while you grow within our vibrant, diverse culture of trust and belonging. If you're up for challenging the status quo, join our team of pioneers and make your mark on the future with us.

To be successful in the complex and demanding FMCG industry, it is crucial to manage efficiently the value chain: *Product complexity management* is a challenge that affects the whole value chain. In this context, the role of the Global Complexity team is to be an active & challenging contributor to Henkel Consumer Brand strategy 'better and bigger' with clear focus on profitability increase by driving complexity optimization and also via steering of efficient global portfolio (for both innovations and also existing products). Focus is not only on Finished Good tail-end, but also on "under-the-skin" complexity coming from different Raws & Packs (formulas, colors, perfumes, formats, outer cases, etc...).

YOUR ROLE

- Contribute to the reduction of Complexity in terms of finished good SKUs and influence strongly the simplification of under-the-skin complexity (nb of formulas, colors, perfumes, formats, outer cases, etc) by executing data analysis of business performance and Supply Chain implications
- Support the optimization of current complexity rules and ensure adherence of for all NPIs (New Products Implementation) projects to enable healthy NPI projects & complexity prevention by being gatekeeper of new projects presented by Marketing
- Collaborate closely in X-functional teams projects with Global & Regional Innovation & Complexity teams, as well as with Production, Purchasing, Global Marketing & R&D/Packaging development
- Support the enhancement of digitalization via optimization of complexity assessment methods & PowerBI tools

WE OFFER

- As a member of a global team, you will take part in the preparation of long-term strategies that solve real-world challenges
- You will experience the operationalization of business strategies, as well as change management processes
- You will have the opportunity to be involved in a continuous improvement process in an international environment with interactions with X-functional teams which will bring you a big room for personal & professional development.

YOUR PROFILE

- Master student in the last semesters of business studies, focused on Supply Chain Management
- Practical or international experience, e.g. by former internships or semester abroad, is advantageous
- Firm knowledge and understanding of IT tools, like SAP, Power BI, process mining and MS-Office; especially profound Excel skills are required
- Strong organizational and problem-solving skills as well as a goal-oriented approach
- Desire to take on a high level of responsibility and put the knowledge gained during studies into practice
- Team-oriented, flexible, and analytical personality as well as a high degree of self-initiative
- Must have fluent English communication (verbal & written)

YOUR CHANCE

- Please send your application to: pavol.kovac@henkel.com

